

Non-Discrimination Policy

Last Updated: September 2025

Impactful Youth Nonprofit is committed to providing an inclusive and welcoming environment for all individuals. We do not discriminate on the basis of race, color, religion, sex, gender identity or expression, sexual orientation, national origin, age, disability, veteran status, or any other protected characteristic under applicable law.

This policy applies to all aspects of our operations, including but not limited to:

- Programs and services
- Volunteer opportunities
- Employment practices
- Partnerships and community engagement

We are dedicated to fostering a culture of respect, equity, and inclusion. Any individual who believes they have experienced discrimination is encouraged to report concerns so they can be addressed promptly.

Contact:

Impactful Youth Nonprofit

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